Appendix 3G

Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

Part 1 – Entity and announcement details

| Question no | Question | Answer |
|----------------|---|---|
| 1.1 | *Name of entity We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities. | Integrated Payment Technologies Limited |
| 1.2 | *Registration type and number Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number). | ACN 611 202 414 |
| 1.3 | *ASX issuer code | IP1 |
| 1.4 | *This announcement is Tick whichever is applicable. | ☑ A new announcement ☐ An update/amendment to a previous announcement ☐ A cancellation of a previous announcement |
| 1.4a | *Reason for update Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update. | Not applicable |
| 1.4b | *Date of previous announcement to this update Mandatory only if "Update" ticked in Q1.4 above. | Not applicable |
| 1.4c | *Reason for cancellation Mandatory only if "Cancellation" ticked in Q1.4 above. | Not applicable |
| 1.4d | *Date of previous announcement to this cancellation Mandatory only if "Cancellation" ticked in Q1.4 above. | Not applicable |
| 1.5 | *Date of this announcement | 3 November 2020 |

Part 2 – Type of issue

| Question No. | Question | Answer |
|-----------------|--|---|
| 2.1 | *The +securities the subject of this notification are: Select whichever item is applicable. If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue. | Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX Partly paid +securities that have been fully paid up and that are not to be quoted on ASX ★Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX Other [please specify] If you have selected 'other' please provide the circumstances of the issue here: |
| 2.2a.1 | Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)? Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX". | Not applicable |
| 2.2a.2 | And the date the options were exercised or other +convertible securities were converted: Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted. | Not applicable |
| 2.2b.1 | Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)? Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX". | Not applicable |
| 2.2b.2 | And the date the +securities were fully paid up: Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX". Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up. | Not applicable |

| 2.2c.1 | Please state the number and +securities (including their A code) issued under an +empincentive scheme that are no immediately quoted on ASX Answer this question if your responsements issued under an employe scheme that are not being immedia ASX". | SX security bloyee bt being se to Q2.1 is ee incentive | | otions granted under Employee Plan (ASX code: IP1AE) |
|----------|--|--|---|---|
| 2.2c.2 | *Please attach a document or provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms. Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX". | | | the Company's Employee Plan terms is attached |
| | *Are any of these +securities to +key management person an +associate Answer this question if your respon "securities issued under an employ scheme that are not being immedia ASX". | nnel (KMP) or se to Q2.1 is ee incentive | Yes | |
| 2.2c.3.a | not being immediately quoted on As below for each KMP involved in the | se to Q2.1 is "secun SX" and your respor issue. If the securiti registered holder". If | ities issued under a nse to Q2.2c.3 is "Yo ies are being issued the securities are b | n employee incentive scheme that are |
| | Name of KMP | Name of regist | ered holder | Number of +securities |
| | Dean Martin (Chief Executive Officer) | Dean Anthony | Martin | 5,000,000 |
| 2.2d.1 | *The purpose(s) for which th issuing the +securities is: Answer this question if your respon "Other". You may select one or more of the | se to Q2.1 is | ☐ To fund the ☐ To pay for [provide description of the left of th | |
| 2.2d.2 | Please provide any further in needed to understand the cit which you are notifying the is +securities to ASX, including why the issue of the +securit been previously announced in an Appendix 3B You must answer this question if you go with your provide, please answer "Not applicate". If there is no other provide, please answer "Not applicate to understand the provide of the prov | rcumstances in ssue of these g (if applicable) ties has not to the market our response to information to | Not applicable | |

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| 2.3 | *The +securities being issued are: Tick whichever is applicable | Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class") |
|-----|--|---|
| | | New +securities in an unquoted class that is not yet recorded by ASX ("new class") |

Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

| Question No. | Question | Answer |
|-----------------|--|----------------|
| 3A.1 | *ASX security code & description | Not applicable |
| 3A.2 | *Number of +securities being issued | Not applicable |
| 3A.3a | *Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class? | Not applicable |
| 3A.3b | *Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3A.3a is "No". | Not applicable |
| 3A.3c | *Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes". | Not applicable |
| 3A.3d | *Provide the estimated non-ranking end period Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No". | Not applicable |
| 3A.3e | *Please state the extent to which the +securities do not rank equally: • in relation to the next dividend, distribution or interest payment; or • for any other reason Answer this question if your response to Q3A.3a is "No". For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue. | Not applicable |

Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

| Question No. | Question | Answer |
|-----------------|-----------------------|--|
| 3B.1 | *Security description | Options granted under Employee Share Option Plan with exercise price of A\$0.035 per option and expiring on 3 November 2023 subject to Plan rules |

| 3B.2 | *Security type Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued. | □ Ordinary fully or partly paid shares/units ☑ Options □ +Convertible debt securities □ Non-convertible +debt securities □ Redeemable preference shares/units □ Other |
|-------|--|--|
| 3B.3 | ISIN code Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form. | Not applicable |
| 3B.4 | *Number of +securities being issued | 15,000,000 options under Employee Share Option Plan |
| 3B.5a | *Will all the +securities issued in this class rank equally in all respects from the issue date? | Yes |
| 3B.5b | *Is the actual date from which the +securities will rank equally (non-ranking end date) known? Answer this question if your response to Q3B.5a is "No". | Not applicable |
| 3B.5c | *Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes". | Not applicable |
| 3B.5d | *Provide the estimated non-ranking end period Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No". | Not applicable |
| 3B.5e | *Please state the extent to which the +securities do not rank equally: • in relation to the next dividend, distribution or interest payment; or • for any other reason Answer this question if your response to Q3B.5a is "No". For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue. | Not applicable |

| 3B.6 | Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform. | The proposed terms of the options are, subject to the rules of the Employee Share Option Plan: (a) each option gives the right to subscribe for or acquire one ordinary share in the Company; (b) nil consideration is payable for the option grant; (c) exercise price is 3.5 cents (\$0.035) per option; (d) options vest on the date 12 months from the date of grant of the options if the relevant employee remains in employment with the Company or its subsidiaries; and (e) exercise period ends 3 years after the |
|-------|---|--|
| | | date of grant of the options. A summary of the terms of the Employee Share Option Plan is attached. |
| 3B.7 | *Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1? Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings | No. However, the option terms were summarised in the Company's Notice of General Meeting which was reviewed by ASX. |
| | do not have to answer this question). If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable. | |
| 3B.8a | Ordinary fully or partly paid shares/units of | details |
| | Answer the questions in this section if you selected this | security type in your response to Question 3B.2. |
| | *+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared. | Not applicable |
| | *Will there be CDIs issued over the +securities? | Not applicable |
| | *CDI ratio Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities). | Not applicable |
| | *Is it a partly paid class of +security? | Not applicable |

| | *Paid up amount: unpaid amount | Not applicable |
|-------|---|---|
| | Answer this question if answered "Yes" to the previous question. | |
| | The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid' | |
| | The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'. | |
| | The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD). | |
| | *Is it a stapled +security? | Not applicable |
| | This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading. | |
| 3B.8b | Option details | |
| | Answer the questions in this section if you selected this | |
| | *+Security currency This is the currency in which the exercise price is payable. | \$A |
| | *Exercise price | A\$0.035 per option |
| | The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00. The exercise price should be provided per the | |
| | security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD). | |
| | *Expiry date | 3 November 2023 |
| | The date on which the options expire or terminate. | |
| | *Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised | One fully paid ordinary share (ASX: IP1) (subject to 'cashless exercise' and other terms of the Employee Share Option Plan) |
| | For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)". | |
| 3B.8c | Details of non-convertible +debt securities | s, +convertible debt securities, or |
| | redeemable preference shares/units Answer the questions in this section if you selected one 3B.2. | of these security types in your response to Question |
| | Refer to Guidance Note 34 and the "Guide to the Namin Debt and Hybrid Securities" for further information on ce | ng Conventions and Security Descriptions for ASX Quoted ertain terms used in this section |
| | *Type of +security | ☐ Simple corporate bond |
| | Select one item from the list | ☐ Non-convertible note or bond |
| | | ☐ Convertible note or bond |
| | | ☐ Preference share/unit |
| | | ☐ Capital note |
| | | ☐ Hybrid security |
| | | ☐ Other |
| | *+Security currency | Not applicable |
| | This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid. | |

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⁺ See chapter 19 for defined terms 31 January 2020

| i e e e e e e e e e e e e e e e e e e e | |
|--|-------------------------------|
| Face value | Not applicable |
| This is the principal amount of each security. | |
| The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD). | |
| *Interest rate type | ☐ Fixed rate |
| Select one item from the list | ☐ Floating rate |
| Select the appropriate interest rate type per the terms | ☐ Indexed rate |
| of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security | ☐ Variable rate |
| Descriptions for ASX Quoted Debt and Hybrid Securities | ☐ Zero coupon/no interest |
| | · |
| | ☐ Other |
| Frequency of coupon/interest payments | ☐ Monthly |
| per year Select one item from the list. | ☐ Quarterly |
| Colour one norm from the not. | ☐ Semi-annual |
| | ☐ Annual |
| | ☐ No coupon/interest payments |
| | ☐ Other |
| First interest payment date | Not applicable |
| A response is not required if you have selected "No | |
| coupon/interest payments" in response to the question above on the frequency of coupon/interest | |
| payments | |
| Interest rate per annum | Not applicable |
| Answer this question if the interest rate type is fixed. | |
| *Is the interest rate per annum estimated | Not applicable |
| at this time? | |
| Answer this question if the interest rate type is fixed. | N. C. B. L. |
| If the interest rate per annum is estimated, then what is the date for this information to | Not applicable |
| be announced to the market (if known) | |
| Answer this question if the interest rate type is fixed | |
| and your response to the previous question is "Yes". Answer "Unknown" if the date is not known at this | |
| time. | |
| *Does the interest rate include a reference | Not applicable |
| rate, base rate or market rate (e.g. BBSW | |
| or CPI)? Answer this question if the interest rate type is floating | |
| or indexed | |
| *What is the reference rate, base rate or | Not applicable |
| market rate? | |
| Answer this question if the interest rate type is floating or indexed and your response to the previous | |
| question is "Yes". | |
| *Does the interest rate include a margin | Not applicable |
| above the reference rate, base rate or market rate? | |
| Answer this question if the interest rate type is floating | |
| or indexed. | |

| *What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum) Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes". *\$128F of the Income Tax Assessment Act status applicable to the +security Select one item from the list For financial products which are likely to give rise to a payment to which \$128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the \$128F status of the security: • "\$128F exempt" means interest payments are not taxable to non-residents; • "Not \$128F exempt" means interest payments are taxable to non-residents; • "\$128F exemption status unknown" means the issuer is unable to advise the status; • "Not applicable" means \$128F is not applicable to this security *Is the +security perpetual (i.e. no maturity date)? *Maturity date Answer this question if the security is not perpetual *Select other features applicable to the +security Up to 4 features can be selected. Further information is available in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities. | Not applicable s128F exempt |
|---|---|
| | ☐ Exchangeable☐ Cumulative |
| | □ Extendable □ Reset □ Step-Down □ Step-Up □ Stapled □ None of the above |
| *Is there a first trigger date on which a right of conversion, redemption, call or put can be exercised (whichever is first)? | Not applicable |
| *If yes, what is the first trigger date Answer this question if your response to the previous question is "Yes". | Not applicable |

| Details of the number and type of +security (including its ASX security code if the +security is quoted on ASX) that will be issued if the securities to be quoted are converted, transformed or exchanged | Not applicable |
|--|----------------|
| Answer this question if the security features include "converting", "convertible", "transformable" or "exchangeable". | |
| For example, if the security can be converted into 1,000 fully paid ordinary shares with ASX security code ABC, please insert "1,000 fully paid ordinary shares (ASX:ABC)". | |

Part 4 – Issue details

| Question No. | Question | Answer |
|-----------------|---|--|
| 4.1 | *Have the +securities been issued yet? | Yes |
| 4.1a | *What was their date of issue? Answer this question if your response to Q4.1 is "Yes". | 3 November 2020 |
| 4.1b | *What is their proposed date of issue? Answer this question if your response to Q4.1 is "No". | Not applicable |
| 4.2 | *Are the +securities being issued for a cash consideration? If the securities are being issued for nil cash consideration, answer this question "No". | No |
| 4.2a | *In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes". | Not applicable |
| 4.2b | *What is the issue price per +security Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a. Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c. | Not applicable |
| 4.2c | Please describe the consideration being provided for the +securities Answer this question if your response to Q4.2 is "No". | Nil. Option grant to staff under Employee Share Option Plan |
| 4.3 | Any other information the entity wishes to provide about the issue | Not applicable |

Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

| 5.1 | | , |
|-----|---|---------------------------------------|
| | *ASX security code and description | *Total number of +securities on issue |
| | IP1AE: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 16,850,000 |
| | | |

Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

| Question No. | Question | Answer |
|-----------------|---|--------|
| 6.1 | *Are the securities being issued under Listing Rule 7.2 exception 13 ¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1? | No |
| | Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX". | |

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

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¹ Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

⁽a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

⁽b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

[•] a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

a voting exclusion statement.

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| 6.2 | *Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Answer this question if the response to Q6.1 is "No". | Yes |
|--------|---|----------------|
| 6.2a | *Date of meeting or proposed meeting to approve the issue under listing rule 7.1 Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes". | 8 October 2020 |
| 6.2b | *Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No". | No |
| 6.2b.1 | *How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes". Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities. | Not applicable |
| 6.2c | *Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No". | Not applicable |
| 6.2c.1 | *How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A? Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes". Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities. | Not applicable |

Introduced 01/12/19; amended 31/01/20

Employee Share Option Plan Summary

The Integrated Payment Technologies Limited (**Company** or **InPayTech**) Employee Share Option Plan (**Plan**) is governed by the Plan rules (**Plan Rules**). Set out below is a summary of the Plan Rules.

It is intended that the Plan will enable the Company and its subsidiaries (**Group**) to retain and attract skilled and experienced employees, contractors and directors and provide them with the motivation to make the Group more successful. The Plan is designed to support interdependence between the Company and eligible persons for their long-term mutual benefit.

Under the Plan, an option (**Option**) is a right to subscribe for or acquire a fully paid ordinary share in the capital of the Company (**Share**).

The board of the Company (**Board**) at its sole discretion may invite any eligible person selected by it to complete an application relating to a specified number of Options allocated to that eligible person by the Board. The Board may offer Options to any eligible person it determines and determine the extent of that person's participation in the Plan (**Participant**). An offer by the Board shall specify the date of grant, the total number of Options granted, exercise price and exercise period for the Options and any other matters the Board determines, including exercise conditions attaching to the Options.

The Plan has been prepared to comply with ASIC Class Order [CO14/1000] (**Class Order**). As such, offers under the Plan made in reliance on the Class Order are limited to the 5% capital limit set out in the Class Order. However, offers may also be made under the Plan to persons who are 'senior managers' of the Group for the purposes of section 708(12) of the Corporations Act 2001 (**Corporations Act**). Such 'senior manager' offers are not made in reliance upon the Class Order.

Unless otherwise determined by the Board, no payment is required for the grant of Options under the Plan.

Options granted under the Plan are not capable of being transferred or encumbered by a Participant, unless the Board determines otherwise.

Options do not carry any voting or dividend rights. Shares issued or transferred to Participants on exercise of an Option carry the same rights and entitlements as other issued Shares, including dividend and voting rights. The Company has no obligation to apply for quotation of the Options on the ASX.

In general terms, Options granted under the Plan may only be exercised if the exercise conditions have been met, the exercise price has been paid to the Company and the Options are exercised within the exercise period relating to the Option. However, 'cashless exercise' is permitted (in which case no cash is payable but a fewer number of shares is issued). An Option granted under the Plan may not be exercised once it has lapsed.

An Option may be exercised, whether or not any or all applicable exercise conditions have been met, on the occurrence of a predominant control event, being, in general terms, where a person owns at least 90% of the issued ordinary share capital of the Company following an offer by the person for the whole of the issued share capital of the Company.

The Company will apply to ASX for official quotation of Shares issued upon exercise of Options granted under the Plan so long as the Shares are quoted on the official list of ASX at that time.

The Company may financially assist a person to pay any exercise price for an Option, subject to compliance with the provisions of the Corporations Act and the ASX Listing Rules relating to financial assistance.

If a Participant ceases to be a director, an employee or a contractor of any member of the Group due to his or her resignation, dismissal for cause or poor performance or in any other circumstances determined by the Board:

- (i) all Options held by the relevant Participant as at the date of cessation which are vested Options will automatically lapse on the date of cessation, unless the Board determines otherwise, in which event the Board will determine the period within which those Options may be exercised following the date of cessation (and the exercise period is amended accordingly), after which those Options will immediately lapse; and
- (ii) all other Options granted to that Participant will lapse as at the date of cessation.

If a Participant ceases to be a director, an employee or a contractor of any member of the Group for any other reason or in any other circumstances determined by the Board:

- (i) all Options held by the relevant Participant as at the date of cessation which are vested Options may be exercised by that Participant in the 6 month period following the date of cessation (and the exercise period is amended accordingly), after which those vested Options will immediately lapse; and
- (ii) all other Options granted to that Participant will lapse as at the date of cessation.

On liquidation of the Company, all Options which are not vested Options will automatically lapse.

If, in the opinion of the Board, a Participant has acted fraudulently or dishonestly, the Board may determine that any Option granted to that Participant should lapse, and the Option will lapse accordingly.

If an Option has not lapsed earlier, it will lapse at the end of the exercise period.

In the event of any reconstruction of the share capital of the Company, the number of Options to which each Participant is entitled and/or the exercise price of those Options must be reconstructed in accordance with the ASX Listing Rules. Options must be reconstructed in a manner which will not result in any additional benefits being conferred on Participants which are not conferred on other shareholders of the Company.

Holders of Options issued under the Plan may only participate in new issues of securities by the Company if they have first exercised their Options within the relevant exercise period and become a shareholder of the Company prior to the relevant record date and are then only entitled to participate in relation to Shares of which they are the registered holder.

If there is a pro rata issue (except a bonus issue), the exercise price of an Option will be reduced according to the formula in the Plan Rules which reflects the formula in ASX Listing Rule 6.22.2.

If there is a bonus issue the number of Shares over which an Option can be exercised will be increased commensurately.

Options may not be granted and/or Shares may not be allotted and issued, acquired, transferred or otherwise dealt with under the Plan if to do so would contravene the Corporations Act or any other applicable laws or regulations.

The Plan Rules also contain customary and usual terms having regard to Australian law for dealing with administration, variation and termination of the Plan.